



Kids' Harbor Board of Directors Meeting Minutes, June 24, 2019

Call to Order at 5:10 by President Julia Hammond

Members present: Executive Director Cara Gerdiman, Julia Hammond, Danna Bryant, Mariah Swinker, Tammy Darnall, and Stacey Mosher

*Previous Meeting minutes reviewed – no quorum present – late arrivals and early departures

*Treasurer's Report – reviewed bank statements

* Old Business: Handbook - Cara and Tammy have not had a chance to meet, the approval is pending

* New Business:

-A/C in upper half of building is not keeping up – work going to bids for replacement

-Stain damage on staff vehicles by volunteer group using wood stain, cars will be cleaned at KH expense

-Camdenton Rotary has selected KH as their local charitable partner for the next two years. Their first event will be a dinner at 7 Springs Winery which pairs 7 courses with craft beers. The dinner will be Sept. 6, and four to five volunteers will be needed to bus tables.

*Executive Director's report:

Staff turnover continues – exit interviews are planned through EA, liaisons recommended with local colleges and universities

Budget was presented and discussed-no vote taken. Recommended budget will be presented for a vote at the next meeting.

Web design has been updated but the content has not- will be addressed

Conversion of the current leave policy to a PTO policy was discussed and recommended. Included in the discussion of leave was a recommendation to compensate for on-call. No vote

With no further business the meeting was adjourned at 7:14pm.

Respectfully submitted by Stacey Mosher