

Kids' Harbor Board of Directors Meeting Minutes, July 23, 2019

Call to Order at 5:05pm

**Members present** – Executive Director Cara Gerdiman, Julia Hammond, Danna Bryant, Tim Thompson, Jerry Hawken, Carrie Judas, Julie Dill

**Reading and approval of minutes** – Motion to accept as written made by Julie, second by Jerry, all approved.

**Treasurers' Report** – No report. Nothing to report from Cara.

**Old Business -**

**Employee Handbook** – still pending

**Budget** – As discussed last month, Cara made the necessary changes to the budget and after a brief discussion a motion was made by Danna to approve the budget as submitted by Cara, seconded by Tim, all approved.

**President's Report -**

No report.

**New Business -**

**Health Insurance Renewal** – Cara had sent the information via email to the board prior to this meeting. After a brief discussion the motion was made by Julia to accept the standard insurance renewal (at 10.9%), seconded by Julie, all approved.

**Executive Director's Report** – Cara presented the ED report. Items were discussed as presented. One additional item was briefly discussed, stand by time for employees that are on call each week. This topic still needs exploring, but Cara would like to implement something for these employees.

**Upcoming Events** – listed and discussed. Next meeting August 28<sup>th</sup>, 5:00pm

Meeting adjourned at 6:42pm, Julie made the motion, Jerry seconded, all approved.